

February 03, 2026

To,
BSE Limited (“BSE”)
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai 400 001
BSE Scrip Code: **543712**

To,
National Stock Exchange of India Limited (“NSE”)
The Listing Department,
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai – 400051
NSE Symbol: **AFSL**

Sub : Intimation of Appointment of Senior Management Personnel (“SMP”)

Ref : Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III and other applicable provisions of the Listing Regulations, we wish to inform you of the following change in the Senior Management Personnel of the Company:

- a) Appointment of Mr. Gaurav Verma as a Head – Human Resource and Senior Management Personnel of the Company with effect from February 03, 2026.

The details that are required to be disclosed under SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are provided in Annexure-I to this letter.

This is also being uploaded on the Company’s website at www.abansfinserv.com

Kindly take the same on your record.

For Abans Financial Services Limited
(Formerly known as Abans Holdings Limited)

Bhargavi Halapeti
Company Secretary & Compliance Officer
Membership No.: A23955

Encl: a/a

Abans Financial Services Limited
(Formerly known as Abans Holdings Limited)

Regd. Office: 36, 37, 38A, Floor-3, Nariman Bhavan, Backbay Reclamation, Nariman Point, Mumbai-400021.
CIN: L74900MH2009PLC231660 **Tel:** +91 22 68170100 **Fax:** 022 61790010
Email ID: compliance@abansholdings.com **Website:** www.abansholdings.com | www.abansfinserv.com

Annexure-I

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with Para A(7) of Part A of Schedule III and other applicable provisions of the Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

Sr. No.	Particular	Description
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment of Mr. Gaurav Verma as a Head – Human Resource and Senior Management Personnel within the meaning of Listing Regulations
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment;	With effect from February 03, 2026. Term of appointment: Full time employment.
3.	Brief profile (in case of appointment);	<p>Mr. Gaurav Verma is a seasoned Human Resources leader with over two decades of comprehensive experience across diverse industries. He has been instrumental in building, scaling, and transforming HR functions in small and mid-sized organizations, enabling their evolution into structured, governance-driven, and performance-oriented enterprises.</p> <p>Prior to joining the Abans Group, Mr. Verma served as Senior Director – Human Resources at TR Chadha & Co. LLP, where he led the HR function for a workforce of over 1,000 employees across India. His leadership significantly strengthened compliance, operational efficiency, and the overall employee experience.</p> <p>Earlier in his career, Mr. Verma held key HR leadership roles at CARE Ratings Ltd, Aditya Birla Sun Life Insurance Company Ltd, The Bombay Dyeing & Manufacturing Company Ltd, and Manipal Education & Medical Group. Across these assignments, he partnered closely with senior leadership to support business growth through talent management, compensation structuring, employee engagement initiatives, and the implementation of robust HR risk and compliance frameworks.</p> <p>Mr. Verma holds a PGDBM in Human Resources, a Master's degree in Labour Laws, and a Bachelor's degree in Industrial & Production Engineering. He is recognized for his strategic orientation, strong execution capabilities, and ability to align people practices with organizational objectives.</p>

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Sr. No.	Particular	Description
4.	Disclosure of relationships between directors (in case of appointment of a director);	Not Applicable

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